

-----**-FOR IMMEDIATE POSTING TO BULLETIN BOARD-**-----

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
FLORIDA NATIONAL GUARD
Office of the Adjutant General
St. Francis Barracks, P.O. Box 1008
St. Augustine, Florida 32085-1008
TELEPHONE: (904) 823-0436 / DSN 822-0436

FLNG COUNTERDRUG POSITION #13-04

OPEN TO: Army National Guard Members Nationwide	MIN / MAX GRADE: W1-W4
POSITION: Counterdrug Aerial Recon Team (CD-ART) Pilot	MOS: 152/153 Series
LOCATION: Cecil Field, Jacksonville, Florida	OPEN DATE: 8 February 2013
UNIT: FLNG Counterdrug Program	CLOSE DATE: 11 March 2013

MINIMUM QUALIFICATION REQUIREMENTS

1. The Florida National Guard Counterdrug Program (FLNG-CDP) is seeking a Warrant Officer to serve as a rotary-wing aviator in the CD-ART located at Cecil Field in Jacksonville, Florida. Selectee will be assigned as a UH-72 Pilot or Pilot-in-Command. Areas of responsibility include: planning and executing counterdrug operations, including maintenance and safety; ensuring unit readiness to support counterdrug missions, state emergencies, and individual training; advising supervisors on counterdrug issues; instructing and counseling subordinates on operational and administrative matters; and other duties as assigned by the CD-ART Coordinator. Selectee will maintain ATM requirements in the UH-72 aircraft, and deploy aircraft under day, night, and NVG conditions.
2. Selectee will be required to attend all UTAs and ATs and must be assigned to, or achieve assignment in, a compatible unit MTOE position within the FLNG IAW NGR 500-2. Applicants must have approval of their unit commander and be MOSQd for the unit position they occupy.
3. Selectee will present a favorable military image and will be required to uphold the highest standards of conduct and appearance while on a counterdrug tour.
4. **Selectee will be placed on Title 32 Full-Time National Guard Duty Counterdrug (FTNGDCD) orders tentatively April 2013.** PCS authorized if selectee meets required criteria. This is a FLNG-CDP core aviation position. All FTNGDCD orders are subject to annual continuation based on Congressional funding of the state's program. After four consecutive years, members are required to take a 31 day break from all active duty orders.
5. The Florida National Guard is an Equal Opportunity Employer and all qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.

APPLICATION INSTRUCTIONS

Submit documentation listed below to the address outlined on reverse, ATTN: J2/J3/J7/JDOMS-CD (MSgt McGlothlin). Applications received after close of business (COB) on the closing date indicated will be returned without action. Failure to submit the minimum documentation will cause your packet to be returned without consideration for the position. **Applicants that do not meet the minimum requirements will not be considered.** **NOTE: Applications will not be returned to applicants without a self-addressed stamped envelope, due to the cost of postage.**

DO NOT forward packets in a three ring binder. Other folders are acceptable and will be processed; however, binders will not be returned due to the cost of postage.

1. Letter of introduction (include position number) stating your interest in the position and how you will add value to the program.
2. Resume or Military Biography outlining civilian/military experience and education. See attached example.
3. Copy of current ORB (Officer Record Brief).
4. Copy of Individual Medical Readiness (IMR) print out. Unit must review **Current Periodic Health Assessment (PHA)** taken within the last **12 months**. Soldiers must have a favorable PHA IAW NGB-ARH Policy Memo #09-11 and AR 40-501, Chapter 3 and Chapter 10, conducted within **12 months** prior to initial entry into the CD Program. Soldiers whose physical profile serial (PULHES) contains a "3" or "4" must meet the requirements of AR 600-60 prior to entry to the CD program. Cite NGR 500-2, paragraph 8-12c, as authority for PHA.
5. Applicants must provide results of an HIV test taken within the past 24 months.

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6. DA Form 7349 (Initial Medical Review-Annual Medical Certificate) completed within the past 30 days.
7. Copy of most recent DA Form 705 (APFT scorecard) reflecting the two most recent physical fitness scores.
8. Copy of DA Form 5500-R (Body Fat Content Worksheet), if applicable.
9. DA Form 1058-R (Application for Active Duty), detail the last six years of all active duty.
10. Copy of NGB Form 23, Retirement Points Statement (RPAM). See your unit for this document.
11. Original DD Form 369 (Police Records Check) certified within the past 30 days.
12. Commander's letter of recommendation that also includes your current MOSQ status and verifies that you currently meet physical fitness/height/weight standards.
13. Last three OERs.
14. **Include your email address on the cover page.** You will be notified of your selection/non-selection by email.
15. Copy of current flight physical.
16. Copy of last DA Form 759 (Individual Flight Record and Flight Certificate).
17. Copy of valid Florida drivers' license.
18. Verification of Secret security clearance.

If you do not have a specific document or have any questions, please call prior to submitting your packet!!



MICHAEL E. POWERS
LTC, AD, FLARNG
Counterdrug Coordinator

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Minimum Job Skill / Experience Requirements:

- * Rated Army Aviator (UH-72 qualified or able to become UH-72 qualified within six months of start date)
- * NVG Qualified
- * 500 Military Rotary-Wing Flight Hours
- * Computer Literate
- * Multimedia Communications and Presentations Experience
- * Written Communications and Public Speaking Experience

Preferred Additional Job Skill / Experience Requirements:

- * 1,000 Military Rotary-Wing Flight Hours
- * 250 Military Rotary-Wing Pilot-in-Command Flight Hours
- * Aviation Safety Officer
- * Instructor Pilot
- * Aviation Maintenance Officer / Maintenance Test Pilot
- * RAID BMQ or Counterdrug Aviation Policy Course
- * Law Enforcement Training and/or Experience

Minimum Administrative Requirements:

- * **Member of, or eligible to become a member of, the Florida National Guard (adhering to basic FLNG standards).**
- * Have negative results on drug test.
- * Not have any suspension of favorable action pending.
- * Have a favorable National Agency Check (NAC/ENTNAC) within past 10 years.
- * Selectee must meet the Active Duty initial induction medical standards as outlined in AR 40-501, Chapter 2. Chapter 2 Induction Physical must have been conducted within past 18 months and DA Form 7349 must be completed within past 30 days. If current physical is over 18 months old, report to the nearest MEPS or active component military medical treatment facility authorized to conduct an active duty induction physical examination. Cite NGR 500-2, paragraph 8-16a, and TAG Command Policy Memorandum as authority. IAW AR 600-110, paragraph 5-2a, HIV test must be within six months prior to start date.
- * Selectee must have a favorable current flight physical conducted within 12 months prior to initial entry into the CD Program. Soldiers whose physical profile serial (PULHES) contains a "3" or "4" must meet the requirements of AR 600-60 prior to entry into the CD program.
- * Meet height and weight standards. Failure to maintain weight control standards after selection will result in immediate termination from counterdrug duty.
- * Meet physical fitness standards. Failure to maintain physical fitness standards after selection will result in immediate termination from counterdrug duty.
- * Pass a background check. Failure to meet acceptable standards after selection will result in immediate termination from counterdrug duty. Rejection by LEA could also result in removal from counterdrug duty.
- * Outside employment, associations, and off-duty conduct / activities must be consistent with federal directives of ethics and with state and federal conflict of interest policies. Outside employment will require written approval of CDC according to paragraph 8-25 of NGR 500-2.
- * Selectee is required to comply with state laws and DoD 5500.7-R.
- * Possess a Secret Clearance.
- * Possess a valid driver's license.

Mail applications to:

FLNG Counterdrug Program
J2/J3/J7/JDOMS-CD (MSgt Sheila McGlothlin)
1880 San Sebastian View, Suite 4101
St. Augustine, Florida 32084

BIOGRAPHICAL SKETCH

Name (last, first, MI):

Date:

SSN:

Primary MOS:

Duty MOS:

Present grade:

Date of rank:

Years of active service and BASD:

-or-

Total years of service and PEBD:

Date of birth:

Place of birth:

Marital status:

Home address:

Home telephone number:

Business telephone number:

AKO Email Address:

Civilian education:

Military education:

Decorations, awards and citations (spelled out in order of precedence):

Civilian affiliations:

Significant experience (include duty status and primary civilian occupation or AGR):

(Do not type the following on the sketch)

1. Limit to two pages on standard 8 1/2" x 11" plain white paper using a standard courier, pica or elite font.
2. If pursuing a degree, list major and minor, institution, and date projected for completion.
3. Do not list single subcourses under military education. List only complete series.
4. Include civilian affiliations, professional, educational and military societies and organizations, and civilian activities such as fraternal, social and service organizations.
5. In significant experience, list military duty assignments and civilian positions from most recent to oldest.
6. Do not include a narrative biography, objectives, or abbreviations.

BIOGRAPHICAL SUMMARY

Name: Snuffy, Joseph B.

Date: 1 April 2007

SSN: 123-45-6789

Duty MOS: 42A4P, Human Resources
Sergeant

Additional skill identifier(s): S – Special Operations
Support
P – Parachutist

Present grade: E7

Date of rank: 28 March 2003

Total years of service and PEBD: 18 Years
30 August 1988

Date of birth: 1 January 1960

Place of birth: Anytown MN

Marital status: Married w/ 4 Children

Home address: 1234 Main Street, Anytown MN 55000

Home telephone number: 555-555-1212

Business telephone number: 555-555-1212

AKO Email Address: Joe.Snuffy@us.army.mil

Civilian education: HS Graduate, Kennedy Memorial HS, Anytown MN 4 June 1978
Attending, Grantham University, Slidell LA, AA Business Admin

Military education: Basic Combat Training, 1988
Administrative Specialist, 1989
US Army Airborne School, Basic Parachutist, 1989
Primary Leadership Development Course, 1983
Power Generation Equipment Repairer, 1999
Basic Administrative Course – Minnesota (RTI), 2000
Intermediate Administrative Course – Minnesota (RTI), 2000
Basic Non-Commissioned Officer Course, 2001
Training Officer/NCO Course (PEC), 2001
Advanced Non-Commissioned Officer Course (Ph 1), 2003
Advanced Non-Commissioned Officer Course (Ph 2), 2005
Minnesota Performance Excellence Award Criteria
Workshop (Baldrige Criteria), 2006

Decorations, awards, and citations (spelled out in order of precedence):

ARMY COMMENDATION MEDAL – 7; ARMY ACHIEVEMENT MEDAL – 5; ARMY GOOD CONDUCT MEDAL – 2; NATIONAL DEFENSE SERVICE MEDAL – 2; ARMED FORCES EXPEDITIONARY MEDAL-1; GLOBAL WAR ON TERRORISM SERVICE MEDAL – 1, SOUTHWEST ASIA SERVICE MEDAL –2; HUMANANITARIAN SERVICE MEDAL – 1; NCO PROFESSIONAL DEVELOPMENT RIBBON – 3; ARMY SERVICE MEDAL; OVERSEAS SERVICE MEDAL –1; KUWAITI LIBERATION MEDAL – SAUDI ARABIA; KUWAITI LIBERATION MEDAL – KUWAIT; PARACHUTIST BADGE – BASIC; DRIVER'S BADGE – WHEELED; JOINT MERITORIOUS UNIT AWARD-1; MERITORIOUS UNIT COMMENDATION – 1; MINNESOTA SERVICE RIBBON – 2; MINNESOTA GOOD CONDUCT MEDAL - 2

Civilian affiliations:

American Legion
Enlisted Association of the Army National Guard
Enlisted Association of the Minnesota National Guard
Veterans of Foreign Wars

Significant experience (including primary civilian occupation):

MILITARY:

Full-time AGR Experience:

Enlisted Actions NCO, HQ JFHQ-MN, MNARNG, 1 Apr 04 to Present
Personnel Sergeant (Interim), HQ 134 FSB, MNARNG, 1 Jul 03 to 31 Mar 04
Readiness NCO, Co B 134th FSB, MNARNG, 1 Oct 02 to 30 Jun 03
Training/Admin NCO, Co B 134th FSB, MNARNG, 27 Sep 99 to 30 Sep 02

Duty Assignments:

Personnel Admin Specialist, 4th PSYOPS Group, Ft Bragg NC 5 Jul 95 to 29 Aug 96
Personnel Admin Specialist, 1st Bn, 1st SFG(A), Okinawa Japan 26 Jun 93 to 4 Jul 95
Admin Specialist, G3 Plans, XVIII Airborne Corps, Ft Bragg NC 6 Mar 89 to 25 Jun 93

Accomplishments:

Assisted in the mobilization of over 3,000 soldiers in support of Operations Iraqi Freedom and Enduring Freedom
Assisted in the enlistment of over 350 soldiers into the Minnesota Army National Guard
Rewrote and published the Joint Forces Awards Regulation for the Minnesota National Guard
Assisted in the deployment of 69 soldiers in support of Operation Noble Eagle
Assisted units in increasing Critical Call "Go"s on Minnesota Operational Readiness Evaluation in Jan 2004
Operation Desert Shield/Storm (Saudi Arabia, Kuwait, Iraq)
Operation Just Cause (Panama)

CIVILIAN:

Experience:

Manager, SuperAmerica, Shakopee MN Jul 98 to Aug 99
Manager, SuperAmerica, Spring Park MN Jun 97 to Jun 98
Assistant Manager, SuperAmerica, Chaska MN Oct 96 to May 97
Payroll/Billing Clerk, Thermogas, Chaska MN Sep 96 to Oct 96

Accomplishments:

Responsible for diagnosing/intervening poor performing stores
Increased Sales/Reduced Losses in three different stores